

come and work with us



Site Agent/Manager

The Role:

The main purpose Site Agent will be responsible for the management of the construction site to achieve the required project delivery to the customers' objectives while maintaining standards of health and safety, quality, environmental impact, and cost control. You will be responsible for the delivery of various projects, to the specified quality, the required programme and to the maximum commercial performance. The successful candidate will work closely with the Contracts Manager/Project Manager, engineers, and quantity surveyors to ensure that projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

Key Responsibilities:

Site Management

- Overall responsibility for the successful delivery of various projects in the Civils and Water sectors
- Deliver the work to the specified quality without defects
- When required, lead a team of Sub Agents, Engineers, and Foreman to deliver the work safely without environmental incidents, and to the specified quality.
- Ensure production and implementation of Project Plans, RAMS, ITP as well as Waste Management Plans, when specified, in line with Company procedures
- Ensure the commercial performance of the contract is maximised
- Produce and manage the project construction programme as well as produce 2 weeks' look ahead.
- Produce procurement schedules and liaise with the procurement department to ensure sites have adequate resources to complete the tasks

Client interface

- Undertake an ambassadorial role representing the business to customers, the public and official bodies
- Deliver product to customer requirements and satisfaction

Cost control

- Populate and manage the Barhale cost plan for the project
- Maximise project value
- Ensure detailed site diaries/records are completed
- Maintain commercial tension to drive out cost and challenge the status quo
- Endeavour to spot and highlight value engineering opportunities

Reporting

- Produce good quality, accurate monthly reports internally and for the Client
- Chair weekly site meetings in line with Company procedures

Key measures & targets:

- Monthly and weekly reporting timescales are met
- Adherence to Business Unit Objectives

come and work with us



- Ensure 3 Pillar KPI and client measures are met

Key relationships:

- Customers and stakeholders
- Subcontractors and suppliers
- Site teams and support departments

Person Specification:

The successful candidate will need considerable experience in the Civil and Water sectors as well as an appreciation of other aspects of engineering, and is likely to meet all of the following criteria;

Essential

- Considerable experience in Civil Engineering and as a Site Agent for a contractor, delivering projects in a highly regulated environment.
- Working knowledge of contract conditions, CDM regulations, Design Management, Programme and Risk Management and cost control including forecasting, actual cost, and value reporting
- Good knowledge of specifications and testing regimes relevant to general civil engineering
- Degree/HNC in Civil Engineering, or equivalent
- CSCS Mandatory
- IOSH Managing Safely or SMSTS
- Temporary works Coordinator
- Confined space training
- Excellent communication, people, and team management skills
- Ability to challenge designs and resolve problems to a conclusion
- Ability to demonstrate the right behaviours and lead the team to ensure the culture is in line with our Company values
- Ability to demonstrate the right behaviours and motivate and lead the team in line with the Company culture, ensuring high standards of compliance

Desirable

- Temporary Works Co-ordinator
- CEng MICE, or equivalent
- Knowledge of Primavera P6 software
- Knowledge of JCT and NEC forms of contract

Benefits:

As well as offering a competitive salary, remuneration for this role includes a range of benefits

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover
- Company Profit Share Scheme
- Company car / or car allowance (Dependent on position)

come and work with us



- Career Development and ongoing training
- Staff Referral Scheme
- 25 days annual leave with additional loyalty days (Full-Time equivalent)
- Volunteering Scheme
- Environmental and Social Value initiatives

About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. While we retain our tunnelling roots, repeated success in several construction industry sectors has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier-1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances and on individual projects developing long-standing relationships based on Trust, Integrity, and Pride.

Our People

We employ a direct workforce of over 1,000 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

Our commitment to career progression, personal development, innovation, collaborative working, diversity and Inclusion, health and wellbeing and work-life balance is what makes us a Gold Investors in People Company.

How to apply: careers@barhale.co.uk