

# come and work with us



## Design Manager

### The Role:

As part of the Engineering function based in our Northern Region, the role is to manage both direct and sub contracted design teams involved in our growing portfolio of work with Severn Trent Water.

This includes management of the design delivery and technical design solutions for our programme of work where we are fortunate to have a large number of exciting and challenging projects.

You will be involved in managing design for projects that capture some of our clients most critical operational assets, working with highly experienced teams and playing a key role in projects ranging from £1m to £30m.

This involves managing design consultants and multi-discipline teams to deliver the design solutions on schedule and within budget.

The role supports the project delivery teams by managing the development of concept, and detailed design solutions based on client and site-specific requirements for water and wastewater infrastructure and non-infrastructure projects.

### Key Responsibilities:

- Effectively manage the design teams in line with the design delivery programme, ensuring compliance with the project requirements, standards, and specification.
- Adhering to CDM regulations in the capacity of Design Manager and ensuring that appropriate CDM appointments are in place.
- Promotion of safety, environmental best practice, and sustainability, through design.
- Produce design plans and briefs. Manage the agreed contract with external design consultants ensuring that duties are discharged under the contract.
- Support Estimators and the Project Manager to produce and manage the design and budget schedule.
- Implement change control processes to track and manage the development of the Engineering element of a project to ensure all budgetary, programme and scope changes are correctly managed.
- Lead internal and external design reviews.
- Support supply chain selection for specialists' input on the design.
- Collaboration with other technical, operational, maintenance, and strategic stakeholders, and design coordinators.
- Liaising with Engineering Managers, Project Managers and consultants concerning project issues, scope changes, risks etc.

### Audit and Governance:

- Ensure the Barhale Code of Conduct is thoroughly understood, adhered to, and promoted through design to ensure safe, compliant, and consistent working practices.

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- To operate in an open- and even-handed manner with all personnel across the business.
- Treat all who we interact with, with courtesy and respect, treating everyone equally and embracing differences.
- Encourage everyone to achieve maximum potential.
- To proactively contribute to teamwork and cross-functional working.
- To listen to each other and share knowledge enables us to willingly combine expertise across the business and with our clients and supply chain.
- Behaving with integrity and always demonstrating a professional image.
- To take personal responsibility & accountability for actions, constantly striving to improve and exceed expectations ensuring safety and quality are never compromised.

## Key Relationships:

- Designers & Engineers
- Client Design Team
- Regional Managers, Contracts Managers, and Project Managers
- Site Agents and Site team
- Regional HSEQ team
- Quality and Technical Assurance Manager
- Communication team

## Person Specification:

The successful candidate is likely to meet all the following criteria:

### Essential

- Minimum 10 years of design and management experience
- Experience in the design management of water and wastewater infrastructure, including pipelines, hydraulics and MEICA
- Working knowledge of Building Information Modeling (BIM) and common data environments
- Degree/HNC qualified, or equivalent, in Civil Engineering
- Member of a recognized engineering professional body
- Excellent communication skills with the ability to liaise effectively with both clients and staff
- Self-driven and results-oriented with a positive outlook
- People management, time management, project design management
- Temporary Works: Understanding of what encompasses Temporary Works and the supporting engineering, understanding of the types of temporary works designs available and what responsibilities the associated roles (designer/coordinator/contractor) have and engagement of internal and external temporary works designers.

## Benefits:

As well as offering a competitive salary, remuneration for this role includes a range of benefits.

- 5% Company pension contribution
- Life Assurance at 2 x notional salary

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- Single person's private medical cover
- Permanent Health Cover
- Company Profit Share Scheme
- Company car / or car allowance (Dependent on position)
- Career Development and ongoing training
- Staff Referral Scheme
- 25 days annual leave with additional loyalty days (Full-Time equivalent)
- Volunteering Scheme
- Environmental and Social Value initiatives

## About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. While we retain our tunnelling roots, repeated success in several construction industry sectors has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

## What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including.

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## Who we are?

Barhale operates as a tier-1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances and on individual projects developing long-standing relationships based on Trust, Integrity, and Pride.

## Our People

We employ a direct workforce of over 1,000 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

Our commitment to career progression, personal development, innovation, collaborative working, diversity and Inclusion, health and wellbeing and work-life balance is what makes us a Gold Investors in People Company.

**How to apply:** [careers@barhale.co.uk](mailto:careers@barhale.co.uk)