

# come and work with us



 **Barhale**

## Senior Engineering Manager

Help shape a resilient future through innovation, sustainability, and collaboration.

Join the **@one Alliance**, a collaboration of **eight industry-leading companies** (Anglian Water, Balfour Beatty, Barhale, Binnies, MMB, MWH Treatment, Skanska, and SWECO) delivering over half of Anglian Water's capital investment programme. With AMP8 ahead, we're gearing up for our biggest challenge yet— delivering an ambitious programme of projects that will shape the future of water infrastructure.

To lead us through our journey of Engineering evolution and define the future of engineering in the water sector, we're seeking a **transformational Senior Engineering Manager**

## What will you be doing as our new Senior Engineering Manager?

### What you'll be leading






#### Quality

- Strategic planning & transformation initiatives
- Embracing innovation – from **AI** to **DfMA** to **nature-based solutions**
- Supporting an ambitious recruitment and resourcing strategy.
- Driving performance, quality, consistency & delivery excellence.
- Building an inclusive, collaborative and forward-thinking culture.
- Supporting the Engineering Director to manage operations, risk and growth.
- Championing sustainability, health & safety, and continuous improvement.
- Representing the @one Alliance within the sector and beyond.

### What You'll Bring

- Degree in Engineering (or related discipline)
- Project & change management experience (qualification desirable)
- Proven leadership in engineering, operations, and transformation
- A collaborative mindset with the ability to inspire and empower others
- Strong experience in improving performance through innovation
- Passion for sustainability, safety and creating long-term impact

### Why Join the Alliance

-  Be at the heart of the UK's most ambitious water programme
-  Work with leading partners across design, build and innovation
-  Hybrid, flexible working with purpose-led, inclusive culture
-  Help deliver environmental and social prosperity to 6+ million people
-  Shape a legacy that protects water, nature, and future generations

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## Caring and investing in you

Our values have been embedded at Barhale for over 40 years, and they are our guiding principle regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your well-being and career aspirations will be supported by;

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- Profit share scheme
- 25 days of annual leave in addition to 8 public bank holidays and loyalty days
- 8 hours leave of absence for volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Flexible working arrangements
- Annual salary review
- Continuous service awards

## How to apply:

[careers@barhale.co.uk](mailto:careers@barhale.co.uk)