About Barhale

Who are Barhale?

Barhale is a business founded on family values, having been established by our Chairman, Dennis Curran, in 1980. We are one of the largest privately owned civil engineering and infrastructure specialists in the UK, with over 40 years of experience in providing design, civil engineering and maintenance services working across multiple sectors, including:

- Water
- Transport
- Built environment
- Energy

We operate as a tier one partner for blue chip, regulated and private clients, working as part of large frameworks, joint ventures and alliances, as well as on individual standalone projects, developing long-term relationships based on delivering to the Barhale values which have been integral to our business since their inception in 1985.

Our direct delivery model is at the core of everything we do, as we believe that people are our greatest asset. Therefore, we robustly source, train and retain all our own frontline delivery teams as well as management and support services. We employ over 1,200 employees nationwide.

We possess a range of specialist skills to support our civil engineering and infrastructure activities, including:

- Tunnelling
- MEICA
- Temporary and permanent design
- Steel-fabrication
- Signs (design and fabrication)
- Health & safety equipment and products, including PPE

Company Website:

https://www.barhale.co.uk/

Company Showcase Video:

https://www.youtube.com/watch?v=XFqsoclCUZA

Why join Barhale?

- As Gold Investors in People, we are committed to a high standard of people practices, creating an inclusive environment and ensuring cultural alignment to business strategy, ethos and philosophies.
- Job security, long-term secured work through various frameworks and large infrastructure schemes
- A broad range of civil engineering, mechanical and electrical schemes across some of the UK's largest infrastructure projects and clients
- Strong career progression as demonstrated by our track record in promoting from within, as we believe this is a key driver of our success

Site Engineer

The Role

The purpose of this role is to provide site engineering duties to a number of projects within the region. The Site Engineer will establish the level and survey control for contracts and set out detailed works per the contract drawings, ensuring that checks are made regularly.

Key Responsibilities

Health, safety & environment

- Promote the Barhale Cardinal Rules and establish safe working cultures and practices
- Comply with company procedures and legal obligations
- Promote and comply with environmental compliance
- Deliver the works safely

Quality

- Promote best practice
- Comply with company procedures
- Ensure work is delivered defect/snag-free
- Endeavour to spot and highlight value engineering opportunities

Site engineering

- Establish the level and survey control for contracts
- Set out detailed works as per the contract drawings, ensuring checks are carried out regularly
- Ensure that records are accurate and comply with organisational and legal requirements
- Resolve any unexpected technical difficulties and other problems that may arise at any time
- Produce procurement schedules for the jobs and liaise with our procurement department to ensure the site has adequate resources to complete the tasks
- Produce ITPs and Task Briefings
- Produce a 2-week look-ahead in conjunction with the Site Agent
- Produce Site Diaries and Allocation Sheets

About you

Essential	Desirable
• Previous experience of setting out on civil engineering projects • Sound knowledge of construction methods, health and safety, and legal regulations • Fully conversant with the use of robotic total station or EDM instruments • Degree qualified/HNC (or equivalent) in civil engineering • Excellent communication skills Self-driven, results-oriented with a positive outlook	• Experience in using AutoCAD and MS Office • Temporary-works co-ordination • CSCS card • Cable avoidance training • First aid training • NEBOSH or IOSH

Caring and investing in you

Our values have been embedded at Barhale for over 40 years, and they are our guiding principles regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your well-being and career aspirations will be supported by.

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- 25 days of annual leave in addition to 8 public bank holidays and loyalty days
- 8 hours volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Continuous service awards

Would you like to know more?

Please contact our Recruitment team via careers@barhale.co.uk