

come and work with us



Lead Civil Engineer – Water

Here within the @one Alliance, we are a collaborative organisation made up of our eight partner companies (Anglian Water, Balfour Beatty, Barhale, Binnies, MMB, MWH Treatment, Skanska and SWECO) and our extended supply chain, delivering over half of Anglian Water's capital investment programme.

We are gearing up for our most exciting and challenging Asset Management Period yet, known as AMP8, this will see us deliver a programme of work larger than we've ever delivered before. We'll be embarking on a new kind of project delivery focusing on nature-based solutions like wetlands and urban drainage schemes.

We are driving change, empowering us to set global benchmarks and build a better environment, with the opportunity to offer enhanced growth and development to our workforce. We're looking to build on our existing teams with an environment built for career progression. With such an exciting portfolio of projects planned for AMP8 to keep the water flowing across the region, our ability to manage our work and outperform against our customer's expectations will come under greater scrutiny.

To help lead us to success, we are currently looking for an experienced **Lead Civil Engineer** to join our dynamic **Water Non-Infrastructure Team** within the **@One Alliance**. This is an exciting opportunity to contribute to projects while leading and mentoring a team of engineers.

What you will be doing as our new Lead Civil Engineer Water?

As a Lead Civil Engineer, you will provide engineering technical direction, collaborate with key stakeholders and support multi-disciplinary project teams. You will provide design support for numerous non-infrastructure schemes and ensure all designs are fit for purpose meet current legislation and standards and completed on time and within budget.

In the context of this role Water Non-Infrastructure typically refers to projects associated with potable water assets and within the bounds of a water treatment works or storage site. A key aspect of this role includes leading, coaching, and developing junior and less experienced engineers.

Responsibilities:

- Check and review civil design deliverables produced by other Civil Engineers to ensure the processes and procedures are followed.
- Input into Construction Design Management (CDM) and commissioning strategy meetings.
- Review and ensure the design CDM deliverables have been completed for projects.
- Maintain portfolio awareness in technical areas and disseminate knowledge across the civil engineering team.
- Ensure compliance with Minimum Asset Standards and provide constructive challenges when necessary.
- Work across Alliance project areas and Pan-Alliance to establish technical common standards and processes.
- Implement and embrace new digital technologies to achieve fully attributed 3D models.
- Provide one-on-one or team-based technical guidance and support to engineers.
- Develop design alerts to promote continuous learning and improvement.

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A little bit about your skills, experience, and behaviours....

- Degree in engineering (or equivalent) and ideally chartered or working towards it.
- Expertise in reinforced concrete, steel buildings, buried pipework, and site infrastructure.
- Strong leadership, mentoring, and stakeholder management skills.
- Passion for health, safety, and innovative design solutions.

Caring and investing in you

Our values have been embedded at Barhale for over 40 years and they are our guiding principle regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your wellbeing and career aspirations will be supported by;

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- Profit share scheme
- 25 days annual leave in addition to 8 public bank holidays and loyalty days
- 8 hours leave of absence for volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Flexible working arrangements
- Annual salary review
- Continuous service awards

How to apply:

careers@barhale.co.uk