

come and work with us



Barhale

About Barhale

Who are Barhale?

Barhale is a business founded on family values having been established by our Chairman, Dennis Curran in 1980. We are one of the largest privately owned civil engineering and infrastructure specialists in the UK, with over 40 years of experience in providing design, civil engineering and maintenance services working across multiple sectors including:

- Water
- Transport
- Built environment
- Energy

We operate as a tier one partner for blue chip, regulated and private clients, working as part of large frameworks, joint ventures and alliances, as well as on individual standalone projects developing long-term relationships based on delivering to the Barhale values which have been integral to our business since their inception in 1985.

Our direct delivery model is at the core of everything we do as we believe that people are our greatest asset. Therefore, we robustly source, train and retain all our own frontline delivery teams as well as management and support services. We employ over 1,200 employees nationwide.

We possess a range of specialist skills to support our civil engineering and infrastructure activities including:

- Tunnelling
- MEICA
- Temporary and permanent design
- Steel-fabrication
- Signs (design and fabrication)
- Health & safety equipment and products including PPE

Company Website:

<https://www.barhale.co.uk/>

Company Showcase Video:

<https://www.youtube.com/watch?v=XFqsociCUZA>

Why join Barhale?

- As a Gold Investors in People, we are committed to a high standard of people practices, creating an inclusive environment and ensuring cultural alignment to business strategy, ethos and philosophies.
- Job security, long-term secured work through various frameworks and large infrastructure schemes
- Broad range of civil engineering and mechanical and electrical schemes across some of the UK's largest infrastructure projects and clients



- Strong career progression as demonstrated by our track record in promoting from within as we believe this is a key driver to our success

Site Agent/Manager

The Role

The main purpose Site Agent will be responsible for the management of the construction site to achieve the required project delivery to the customers' objectives while maintaining standards of health and safety, quality, environmental impact, and cost control. You will be responsible for the delivery of various projects, to the specified quality, the required programme and to the maximum commercial performance. The successful candidate will work closely with the Contracts Manager/Project Manager, engineers, and quantity surveyors to ensure that projects are completed in a safe manner whilst customer requirements and expectations are always maintained or exceeded.

Key Responsibilities

Site Management

- Overall responsibility for the successful delivery of various projects in the Civils and Water sectors
- Deliver the work to the specified quality without defects
- When required, lead a team of Sub Agents, Engineers, and Foreman to deliver the work safely without environmental incidents, and to the specified quality.
- Ensure production and implementation of Project Plans, RAMS, ITP as well as Waste Management Plans, when specified, in line with Company procedures
- Ensure the commercial performance of the contract is maximised
- Produce and manage the project construction programme as well as produce 2 weeks' look ahead.
- Produce procurement schedules and liaise with the procurement department to ensure sites have adequate resources to complete the tasks

Client interface

- Undertake an ambassadorial role representing the business to customers, the public and official bodies
- Deliver product to customer requirements and satisfaction

Cost control

- Populate and manage the Barhale cost plan for the project
- Maximise project value
- Ensure detailed site diaries/records are completed
- Maintain commercial tension to drive out cost and challenge the status quo
- Endeavour to spot and highlight value engineering opportunities

Reporting

- Produce good quality, accurate monthly reports internally and for the Client
- Chair weekly site meetings in line with Company procedures

Key Measures and Targets

- Monthly and weekly reporting timescales are met
- Adherence to Business Unit Objectives

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- Ensure 3 Pillar KPI and client measures are met

Key Relationships

- Customers and stakeholders
- Subcontractors and suppliers
- Site teams and support departments

About you

Essential	Desirable
<ul style="list-style-type: none">• Considerable experience in Civil Engineering and as a Site Agent for a contractor, delivering projects in a highly regulated environment.• Working knowledge of contract conditions, CDM regulations, Design Management, Programme and Risk Management and cost control including forecasting, actual cost, and value reporting• Good knowledge of specifications and testing regimes relevant to general civil engineering• Degree/HNC in Civil Engineering, or equivalent• CSCS Mandatory• IOSH Managing Safely or SMSTS• Temporary works Coordinator• Confined space training• Excellent communication, people, and team management skills• Ability to challenge designs and resolve problems to a conclusion• Ability to demonstrate the right behaviours and lead the team to ensure the culture is in line with our Company values• Ability to demonstrate the right behaviours and motivate and lead the team in line with the Company culture, ensuring high standards of compliance	<ul style="list-style-type: none">• Temporary Works Co-ordinator• CEng MICE, or equivalent• Knowledge of Primavera P6 software• Knowledge of JCT and NEC forms of contract

Caring and investing in you

Our values have been embedded at Barhale for over 40 years and they are our guiding principle regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

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The Barhale logo consists of a yellow square with a white circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of two construction workers in orange high-visibility gear and white hard hats, standing on a metal railing against a blue sky with white clouds. One worker's jacket has "Barhale" and "BE SAFE" printed on it.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your wellbeing and career aspirations will be supported by;

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- 25 days annual leave in addition to 8 public bank holidays and loyalty days
- 8 hours volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Flexible working arrangements
- Annual salary review
- Continuous service awards

Would you like to know more?

Please contact our Recruitment team via careers@barhale.co.uk