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Apprentice Groundworker

The Role:

Work closely with supervisors and engineers in interpreting design specifications to prepare the site ready for the structural building works to take place and to continue work throughout the construction phase, working with all on-site construction trades, such as bricklayers and plant operatives, up to and including the final completion activities of the project.

Key Responsibilities:

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- Work safely and securely in compliance with company guidance and policies adhering to safety and welfare legislation.
- Interpret and follow verbal and written work instructions from supervisors and site managers.
- Access, interpret and use drawings and specifications.
- Move, handle and store resources complying with relevant legislation and guidance.
- Use and maintain power tools and equipment.
- Gauge and mix mortars and concrete by hand and by mixer.
- Select and use basic setting out equipment including tape measures, levels, straight edges, lines and pins, boning rods and laser equipment under guidance of the supervisor.
- Install and test basic drainage and ducting.
- Measure, mark, cut and install geo-membranes to stabilise soil for re-instatement and excavations.
- Set out and lay flags, paviours and edging to paths, driveways and other areas.
- Provide and remove temporary works including shallow excavation support (up to 1.2 metres).

Key Relationships:

- Project Team

Person Specification:

The successful candidate is likely to meet all the following criteria:

Essential

- Individuals without Level 1 English and maths will need to achieve this level and take the test for Level 2 English and maths prior to taking the End Point Assessment.
- For those with an education, health and care plan or a legacy statement, the apprenticeship English and maths minimum requirement is Entry level 3 and British Sign Language qualifications are an alternative to English qualifications for who this is their primary.
- Ability to communicate effectively.
- Ability to develop relationships with line managers and clients.
- Ability to work effectively in a team.

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Benefits:

As well as offering a competitive salary, remuneration for this role includes a range of benefits

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover
- Company Profit Share Scheme
- Company car / or car allowance (Dependent on position)
- Career Development and ongoing training
- Staff Referral Scheme
- 25 days annual leave with additional loyalty days (Full-Time equivalent)
- Volunteering Scheme
- Environmental and Social Value initiatives

About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. While we retain our tunnelling roots, repeated success in several construction industry sectors has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier-1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances and on individual projects developing long-standing relationships based on Trust, Integrity, and Pride.

Our People

We employ a direct workforce of over 1,000 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly

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and invest in regular training and development, utilising our dedicated training facility in Walsall.

Our commitment to career progression, personal development, innovation, collaborative working, diversity and Inclusion, health and wellbeing and work-life balance is what makes us a Gold Investors in People Company.

How to apply: careers@barhale.co.uk