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Electrical Improver (IOS – Integrated Operational Solutions)

The Role:

The electrical improver will be part of our installation teams working on the Integrated Operational Solutions (IOS) Framework for the Anglian Water AMP 7/8 Programme. This is a long-term opportunity – we are looking at a further 10 years of work, with the work being in a 50-mile radius of Northampton. This role requires electrical equipment to be installed to predominantly Anglian Water clean water and wastewater sites, ensuring health and safety is always adhered to and that issues are resolved in a timely and effective manner.

Key Responsibilities:

- An enthusiastic semi-qualified electrician to work with a fully qualified Electrician on industrial projects.
- Experience in industrial installations including but not limited to steel containment, power, and ICA wiring, telemetry & fault finding would be beneficial however experience will be gained on the job.
- Willing to work away from home for short periods (Project & training dependent)
- Keen to fulfil customer's targets, involving overtime when required.
- To uphold the company values and safety ethics.
- As experience is gained further responsibilities can be added to your role as confidence grows.

Key measures & targets:

- As part of joining this team you will be enrolled onto an NVQ Level 3 college course with the objective of gaining AM2 and ECS Gold Card (Approved Electrician Status).
- Your progress will be monitored by the college and during Personal Development Review sessions with your Line Manager.
- Your abilities and skills will be recorded on a regular basis to ensure you are progressing and specific attention can be given to areas which require further improvement.

Key relationships:

- You will directly report to your Fully Qualified Electrician, Electrical Supervisor & Electrical Authorised Person
- You will be part of a team who will report to the Mechanical & Electrical Manager for IOS.

Person Specification:

- The successful candidate is likely to meet all the following criteria:

Essential

- The successful applicant will possess:
- Enthusiastic and ambitious personality

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- Level 1 and/or Level 2 Electrical Installations to gain their NVQ Level 3 qualification.
- Full UK driving licence
- Good communication, both verbal and written
- Able to work under own initiative, as well as within teams.
- Enthusiastic and willingness to learn.
- Be able to demonstrate knowledge of health, safety, quality, and environmental obligations.

Desirable

- Experience in electrical installations associated with the water industry would be beneficial but not essential.
- Relevant CSCS or ECS card (This can be provided).

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

In addition, you may be eligible for entry into the Company's non-contractual bonus scheme, based upon, among other things, the performance of the employee and the business unit and/or Company.

About Barhale:

Barhale is one of the largest privately owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Our Chairman, Dennis Curran, was founded in 1980, the group was originally set up as a specialist tunnelling contractor. While we retain our tunnelling roots, repeated success in several construction industry sectors has enabled us to expand our skillset and become one of the largest privately owned infrastructure specialists in the UK.

What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including.

- Tunnelling

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- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier 1 partner for blue chip, regulated and private clients. We work as part of large frameworks, joint ventures, and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity, and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk