

# come and work with us



## Design Manager – Water Recycling

**Location:** Hybrid – Peterborough

Join the **@one Alliance**, a collaboration of **eight industry leaders** (Anglian Water, Balfour Beatty, Barhale, Binnies, MMB, MWH Treatment, Skanska, and SWECO), as we deliver innovative water infrastructure solutions for AMP8 and beyond. We're looking for a Design Manager to lead the Water Recycling West (Infrastructure) team, focusing on wastewater pipelines and sustainable solutions.

## What will you be doing as our new Design Manager?

### What you'll do

- Oversee design teams, ensuring high-quality, efficient project delivery.
- Collaborate with multi-disciplinary teams to develop innovative, low-carbon solutions.
- Engage with subcontractors and suppliers to maintain safety and operational standards.
- Manage risks and drive value-optimised project outcomes.
- Ensure compliance with CDM regulations and champion health and safety best practices.
- Lead a diverse team, fostering a culture of development, inclusion, and excellence.
- Support Anglian Water's commitment to sustainability and innovation in infrastructure.

### What we are looking for

- Degree in engineering (or equivalent experience) with a strong background in wastewater infrastructure.
- Expertise in designing wastewater networks, pipelines, and pumping stations.
- Strong leadership skills with a proven ability to develop teams and collaborate effectively.
- Commitment to sustainability and innovation in engineering practices.
- Knowledge of CDM regulations and safety compliance.
- Alignment with @one Alliance's values of partnership, purpose, and continuous improvement.

### Why Join the Alliance

- **Sustainability-first:** Work on nature-based solutions like wetlands and sustainable drainage.
- **Career growth:** Lead a high-performing team and shape the future of water recycling infrastructure.
- **Collaborative culture:** Work alongside top experts in an environment that fosters innovation and inclusion.
- **Be part of something bigger:** United through purpose, shaping the future, and making a difference.

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## Caring and investing in you

Our values have been embedded at Barhale for over 40 years, and they are our guiding principles regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your well-being and career aspirations will be supported by.

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- Profit share scheme
- 25 days of annual leave in addition to 8 public bank holidays and loyalty days
- 8 hours leave of absence for volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Flexible working arrangements
- Annual salary review
- Continuous service awards

## How to apply:

[careers@barhale.co.uk](mailto:careers@barhale.co.uk)