



Management Systems Lead Internal Auditor

The Role:

As the Management Systems Lead Internal Auditor you will be responsible for conducting internal audits in accordance with the Annual Audit Schedule for all Barhale Group activities. You will monitor deployment of our Integrated Management Systems and support the identification of risk and opportunities to enable continuous improvement. You will report to the HSEQ Systems and Audit Manager.

Key Responsibilities:

Auditing to monitor compliance with the Integrated Management System (IMS) requirements

- Conduct audits of company procedures in accordance with the Annual Audit Schedule
- Conduct audits with external Supply Chain partners
- Log audits and non-conformances onto the Management System
- Provide audit reports to site teams
- Support and approve the timely closure of audit findings
- Support the HSEQ Systems and Audit Manager in compiling monthly reports on audit trends, root cause and opportunities for improvement

Advising and mentoring support to operational delivery teams

- Provide advice and mentoring support to site teams during internal audits to raise standards and understanding of IMS requirements and adoption.
- Advise site teams on how to close non-conformances, follow up audit responses and ensure effective review and closure.

Communication/meetings

- Attend monthly HSEQ Audit Meetings with the CFO, Director for HSEQ, Engineering Director and the HSEQ Systems and Audit Manager
- Attend weekly HSEQ Meetings via Teams
- Attend bi-monthly Quality Team Meetings

External Audits

- Support the HSEQ Systems and Audit Manager with external audits where required

Key Measures & Targets:

- Conduct audits in accordance with the Annual Audit Schedule
- Assist Auditees in the closure of non-conformances
- Ensure our electronic Management System is updated with all Audits and Non-conformances
- Attend Monthly Audit Update meetings
- Attend weekly HSEQ Teams meetings

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Key Relationships:

- HSEQ Director
- HSEQ Systems and Audit Manager
- HSEQ Managers & Advisors
- Regional Operational Teams

Person Specification:

The successful candidate is likely to meet all the following criteria:

Essential

- Lead Auditor Qualification with at least 5 years' experience preferably in the Construction Sector
- Working knowledge of ISO 9001, 14001, 45001 and 50001
- High standard of written English
- Good communication skills
- People skills – ability to liaise with staff/operatives of all levels within Barhale.
- Excellent use MS Office – Word, Excel and Power-point
- Effective communicator with strong presentation and report writing skills.
- CSCS card
- Able to work as a member of a team, but capable of working alone to tight deadlines as appropriate.
- Pride - sets own high-quality standards, e.g., attention to detail.
- Passion for Health, Safety, Environment & Quality
- Lead by/set a good example

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

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What we do

We provide design, construction and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including:

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier 1 partner for blue-chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk