

come and work with us



About Barhale

Who are Barhale?

Barhale is a business founded on family values having been established by our Chairman, Dennis Curran in 1980. We are one of the largest privately owned civil engineering and infrastructure specialists in the UK, with over 40 years of experience in providing design, civil engineering and maintenance services working across multiple sectors including:

- Water
- Transport
- Built environment
- Energy

We operate as a tier one partner for blue chip, regulated and private clients, working as part of large frameworks, joint ventures and alliances, as well as on individual standalone projects developing long-term relationships based on delivering to the Barhale values which have been integral to our business since their inception in 1985.

Our direct delivery model is at the core of everything we do as we believe that people are our greatest asset. Therefore, we robustly source, train and retain all our own frontline delivery teams as well as management and support services. We employ over 1,200 employees nationwide.

We possess a range of specialist skills to support our civil engineering and infrastructure activities including:

- Tunnelling
- MEICA
- Temporary and permanent design
- Steel-fabrication
- Signs (design and fabrication)
- Health & safety equipment and products including PPE

Company Website:

<https://www.barhale.co.uk/>

Company Showcase Video:

<https://www.youtube.com/watch?v=XFqsociCUZA>

Why join Barhale?

- As Gold Investors in People, we are committed to a high standard of people practices, creating an inclusive environment and ensuring cultural alignment to our business strategy, ethos and philosophies.
- Job security, long-term secured work through various frameworks and large infrastructure schemes
- Broad range of civil engineering and mechanical and electrical schemes across some of the UK's largest infrastructure projects and clients



- Strong career progression as demonstrated by our track record in promoting from within as we believe this is a key driver to our success
- Skills Development and Training

Plant Coordinator

The Role

The Plant Coordinator will be providing the business with a professional plant and equipment provision service, working with and supporting the construction sites and regional support teams in the efficient and timely ordering of plant and construction equipment. Ensuring that the correct paperwork is transmitted on time per contract programmes, cost plans, and resource schedules, and achieving maximum cost efficiency for the delivery team. This will involve communicating across the business as well as with external suppliers, trade bodies, and professional construction industry entities

Key Responsibilities

Procurement

- Communicate with project teams for plant and equipment requirements following the procurement schedule and contract programme.
- Procurement of external plant in line with agreed supplier arrangements, negotiating rates with external suppliers where applicable.
- Support the project teams on resource plans.
- Ensure that all site requirements are actioned on a timely basis.
- Raise hire orders using the ERP system, liaise with site teams and advise on delivery timing.
- Ensure all plant orders are sent to suppliers and sites, filing documents as appropriate.

Health & Safety Compliance

- Ensure that all hired plant and equipment meet relevant health and safety regulations and company standards before being dispatched to the site.
- Verify that suppliers provide the necessary safety documentation, including inspection certificates, LOLER and PUWER compliance, and operator manuals where applicable.
- Communicate with site teams to ensure they are aware of accurate plant usage and safety requirements.

Dispute Resolution & Supplier Management

- Act as the first point of contact for resolving plant hire-related issues, including delays, incorrect deliveries, or breakdowns.
- Escalate unresolved issues to the Senior Hire Controllers where necessary.
- Monitor supplier performance and report recurring issues or service failures reporting Positive interventions and Non-Conformances as required.

Key Measures and Targets

- Provide evidence of best value regarding plant usage, including commercial betterment; reporting cost savings, profits, and losses in line with established processes, while ensuring quality and efficiency against resource plans.
- Ensure plant hire is compliant with health and safety regulations.
- Prepare monthly plant usage reports.



Key Relationships

- Internal site delivery team
- Internal commercial team
- Internal planning team
- BCS Walsall
- External supply chain and Framework suppliers

About you

Essential	Desirable
<ul style="list-style-type: none">• Strong numerical, organisational and analytical skills• Negotiation, influencing and presentation capability• IT literate with the ability to effectively use the Microsoft Office suite of packages• Previous plant control/hire desk experience or working in a plant hire environment preferred	<ul style="list-style-type: none">• Knowledge and understanding of construction/civil engineering would be desirable but not essential

Caring and investing in you

Our values have been embedded at Barhale for over 40 years and they are our guiding principle regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your wellbeing and career aspirations will be supported by;

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- Profit share scheme
- 25 days annual leave in addition to 8 public bank holidays and loyalty days
- 8 hours leave of absence for volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Flexible working arrangements

come and work with us



- Annual salary review
- Continuous service awards

Would you like to know more?

Please contact our Recruitment team via careers@barhale.co.uk