

# Role Profile

## Senior Quantity Suveyor

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# Role Profile

## The Role

Quantity surveyors at Barhale, integral members of project teams, provide support to the project delivery teams and senior management daily. They are allowed to develop existing skills, whilst learning new ones, within a collaborative and dynamic team. Barhale's ethos is to give our people the chance to demonstrate versatility in their skills and abilities. To meet the needs required to successfully manage the wide range of civil engineering projects we are proud to undertake and the contractual requirements therein.

Barhale's civil engineering and infrastructure projects are varied in value, complexity, and duration, from established frameworks to individual bespoke projects and unplanned emergency works. With projects varying from £200k to £10m+, you will be essential in driving efficiencies within the scope of work, driving cost efficiency and providing a high standard of commercial analysis. The role will see you demonstrating your commercial acumen daily, by identifying, recording, tracking and realising commercial opportunities, whilst mitigating business risk.

## Key Responsibilities:

### Commercial

- Provide accurate and timely cost and value reporting at both project and business unit levels for group reporting
- Deliver precise cash flow reporting
- Manage costs and project forecasting
- Draft and update monthly CVRs, cost reports, and commercial plans
- Prepare upstream applications for payment and oversee cash management
- Lead subcontract procurement, negotiation, and financial accounting
- Manage project applications for payment through to final account settlement
- Liaise with clients, client representatives, and third parties on commercial matters, including contractual changes, claims, and additional payments
- Work with project teams to forecast expenditure and cash recovery, ensuring alignment with business unit expectations
- Identify and implement commercial opportunities
- Mitigate commercial risks to protect Barhale's interests

### Processes

- Ensure compliance with internal commercial processes and adhere to deadlines
- Proactively seek to improve processes and procedures





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## Key Responsibilities Continued:

### Contacts

- Effectively manage contract and subcontract agreements, primarily IChemE and NEC contracts
- Ensure main contracts align with Barhale's corporate governance, identifying and managing commercial risks and opportunities with the project delivery team
- Procure subcontracted works and manage them post-contract
- Engage the supply chain with the correct contract terms and conditions
- Build and maintain strong supply chain relationships

### Key Measures and Targets

- Accurate internal and external forecasting
- Ability to interrogate and challenge records, reports, and cost data
- Identifying and realising commercial opportunities while mitigating risks
- Achieving profit targets in line with business unit expectations
- Meeting deadlines aligned with monthly commercial calendars
- Producing high-quality commercial documentation
- Maintaining excellent relationships with the supply chain, stakeholders, and clients

### Key Relationships

- Commercial Manager
- Commercial team
- Project teams
- Clients and contacts
- Subcontractors
- External stakeholders

## About you

### Essential

- Previous experience in the construction industry
- Familiarity with IChemE/NEC contracts and an understanding of construction law
- Experience in commercial management and subcontractor procurement, including chairing meetings, measurement and control cycles, certificates, and accruals calculations
- Proven experience in monthly forecasting and cost analysis
- Excellent communication, numeracy, and computer literacy, proficient in Microsoft Office
- Strong organisational and time management skills, able to meet tight deadlines

### Desirable

- Member of RICS or other relevant professional body (or working towards)
- CSCS card
- HND/Degree (or equivalent) in Quantity Surveying
- Knowledge and experience in estimation
- Experience working for a direct delivery contractor
- Strong problem-solving skills and an engaging communication style



# Who we are

Barhale is a business founded on family Values having been established by our Chairman, Dennis Curran in 1980. We are one of the largest privately owned civil engineering and infrastructure specialists in the UK, with over 40 years' experience in providing design, civil engineering and maintenance services working across the multiple sectors including:

- Water
- Transport
- Built Environment
- Energy

We operate as a tier one partner for blue chip, regulated and private clients, working as part of large frameworks, joint ventures and alliances, as well as on individual standalone projects developing long-term relationships based on delivering to the Barhale values which have been integral to our business since their inception in 1985.

Our direct delivery model is at the core of everything we do as we believe that people are our greatest asset. Therefore, we robustly source, train and retain all our own frontline delivery teams as well as management and support services. We employ over 1,200 employees nationwide.

We possess a range of specialist skills to support our civil engineering and infrastructure activities including:

- Tunnelling
- MEICA
- Temporary and permanent design
- Steel-fabrication
- Signs (design and fabrication)
- Health and safety equipment and products including PPE

## Why join Barhale?

- As a Gold Investors in People, we are committed to a high standard of people practices, creating an inclusive environment and ensuring cultural alignment to business strategy, ethos and philosophies
- Job security, long term secured work through various frameworks and large infrastructure schemes
- Broad range of civil engineering and mechanical and electrical schemes across some of the UK's largest infrastructure projects and clients
- Strong career progression as demonstrated from our track record in promoting from within as we believe this is a key driver to our success

The Barhale logo features a stylized 'B' icon composed of a square and a circle, followed by the word 'Barhale' in a bold, sans-serif font.

If you would like to hear more about us:

[SCAN HERE](#)



Company overview video



# Caring and investing in you

Our Values have been embedded at Barhale for over 40 years and they are our guiding principle regarding how we care and invest in people. Our values are our commitment to being a people centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Companies to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your wellbeing and career aspirations will be supported by;



Competitive salary



Company pension



Life assurance



Private medical



25 days annual leave in addition to 8 public bank holidays and loyalty days



8 hours volunteering



Professional membership



Employee assistance programme to support your mental, physiological and financial wellbeing



Flexible benefits via salary sacrifice



Company car/green car scheme/car allowance



Leadership & management training and coaching



Regular line management engagement and appraisal to support with your career progression



Development supported by internal and externally delivered training



Flexible working arrangements



Annual salary review and company profit share scheme



Continuous service awards

 **Barhale**





# Would you like to know more?



01922 707 700



[careers@barhale.co.uk](mailto:careers@barhale.co.uk)

**Apply now**

Our commitment to career progression, personal development, innovation, collaborative working, diversity and inclusion, health and wellbeing and work-life balance is what makes us a Gold Investors in People company.



Feel free to get in touch:

**SCAN HERE**



[www.barhale.co.uk](http://www.barhale.co.uk)

Safety | Communication | Quality | Integrity | TeamSpirit | Caring | Trust | Pride