About Barhale

Who are Barhale?

Barhale is a business founded on family values, having been established by our Chairman, Dennis Curran, in 1980. We are one of the largest privately owned civil engineering and infrastructure specialists in the UK, with over 40 years of experience in providing design, civil engineering and maintenance services working across multiple sectors, including:

- Water
- Transport
- Built environment
- Energy

We operate as a tier one partner for blue chip, regulated and private clients, working as part of large frameworks, joint ventures and alliances, as well as on individual standalone projects, developing long-term relationships based on delivering to the Barhale values which have been integral to our business since their inception in 1985.

Our direct delivery model is at the core of everything we do, as we believe that people are our greatest asset. Therefore, we robustly source, train and retain all our own frontline delivery teams as well as management and support services. We employ over 1,200 employees nationwide.

We possess a range of specialist skills to support our civil engineering and infrastructure activities, including:

- Tunnelling
- MEICA
- Temporary and permanent design
- Steel-fabrication
- Signs (design and fabrication)
- Health & safety equipment and products, including PPE

Company Website:

https://www.barhale.co.uk/

Company Showcase Video:

https://youtu.be/uf_RG5xgM8M

Why join Barhale?

- As Gold Investors in People, we are committed to a high standard of people practices, creating an inclusive environment and ensuring cultural alignment to business strategy, ethos and philosophies.
- Job security, long-term secured work through various frameworks and large infrastructure schemes
- A broad range of civil engineering, mechanical and electrical schemes across some of the UK's largest infrastructure projects and clients
- Strong career progression as demonstrated by our track record in promoting from within, as we believe this is a key driver of our success

Project Manager

The Role

The Project Manager role is to deliver multiple ongoing projects to the specified quality, the required programme and to the maximum commercial performance. The role also involves working closely with the Estimating Department, engineers, and surveyors to ensure that projects are completed safely, whilst ensuring customer requirements and expectations are always maintained or exceeded.

Key Responsibilities

General Management

- Produce financial forecasts, monitor and control project costs and cost reporting, and produce monthly reports to the Contracts Manager on project performance, efficient team building and labour organisation
- Deliver projects from the design phase to completion, including all handover documentation
- Review progress, budget resources and planning
- Review work packages and ensure the scope of work is clearly defined and understood
- Chair weekly site meetings and ensure the production of accurate records of any discussions and actions
- Build and maintain good relationships with the customer, framework suppliers and design consultants
- Develop and maintain construction programmes with Barhale staff
- Co-ordinate and manage site investigations during the ongoing construction process
- Develop engineering solutions so that a buildable, cost-effective construction solution is delivered that fulfils the client's requirements
- Ensure production and implementation of Project Plans, risk assessments, method statements, site waste management plans, and procurement of plant and materials are in line with company procedures
- Ensure detailed site diaries/records are completed
- Maintain commercial tension to drive out costs and challenge the status quo
- Prepare comprehensive estimates for additional work outside target costs
- Assist with estimating new tenders
- Chase potential new clients

Health, safety and environmental

- By example, set the highest possible standards of leadership in the promotion of HS&E procedures and best practices, ensuring compliance with Company procedures and legal obligations
- Ensure all HSE-related documents are kept up to date
- Produce monthly reports for the HSE team
- Allocate HSE responsibilities and duties for site personnel, check understanding and provide training as necessary
- Ensure that all subcontractors take appropriate steps to follow Barhale's procedures and processes
- Ensure that site waste management plans and site-specific environmental risk assessments are produced and maintained
- Liaise with third parties to ensure compliance with HSG47, HAUC, NRSWA and Chapter 8 and other required regulatory standards
- Provide training and briefings to the team, to lead cascade briefings, TBTs, 3 Pillar Forums and general briefings

Quality

- Be responsible for managing and producing ITPs and ensuring they are signed off by relevant parties
- Ensure that the QA File is produced and maintained
- Close out any technical queries
- Ensure as-builts and O&M manuals are submitted to the client on completion

About you

Essential	Desirable
• Good working knowledge of contract conditions, CDM regulations, Design Management, Programme & Risk Management, and cost control, including forecasting, actual cost, and value reporting • Ability to use Primavera P6 software or equivalent • Degree/HNC in Civil Engineering, or equivalent • CSCS manager's card • SMSTS • NEBOSH Construction Certificate • Knowledge of the NEC contract, including the Early Warning and Compensation Event mechanisms • Excellent communication, people, and team management skills, with the ability to influence, motivate and mentor • Ability to challenge designs and resolve problems to a conclusion • Manage and deliver a successful project with minimal guidance	• CEng MICE • Knowledge of the JCT form of contract

Caring and investing in you

Our values have been embedded at Barhale for over 40 years, and they are our guiding principles regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your well-being and career aspirations will be supported by.

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- 25 days of annual leave in addition to 8 public bank holidays and loyalty days

- 8 hours volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Continuous service awards

Would you like to know more?
Please contact our Recruitment team via **careers@barhale.co.uk**