



Ganger – Southern region

The Role:

Responsible for coordinating and supervising the work within own gang ensuring that all work is carried out safely and to programme.

Key Responsibilities:

Operate and promote safe working within gang in line with the Three Pillars:

- Ensure all works are carried out in line with approved method statements and that R+M statements have been briefed to the gang and understood
- Discuss any changes or amendments to method statements with the site supervisor, Management of change, (if work changes, then RAMS is to be reviewed, and the new method of work is to be reviewed and agreed upon with all site management & team members, and team re-briefed
- Checks on all plant and equipment
- Ensure a safe place of work, (paying particular attention to hazard spotting and changes to work areas)
- Forward planning of work activities (**Ganger to be invited to, and to attend weekly planning/look ahead meetings**)
- Lead by example
- Must not leave the gang unsupervised, if the need to leave arises, stop the work and contact the Foreman
- Ensure that while at work our people work to the Barhale Values and respect the public and their surroundings

Ensure the completion of work is on time:

- Implement best practice procedures within the gang
- Share and pass on knowledge to others
- Understand teams' strengths and weaknesses
- Ensure all permits are in place and signed before work commences, (this also includes the safe closing out of the permits)

Forward planning on equipment and material needs:

- Communicate with the site supervisor regarding equipment and material needs at an early stage
- Feedback to site management on any plant is no longer required
- Ensure a safe system of work used on the unloading of any plant or materials

Key measures and targets:

Safely deliver their section of work on time and snag-free

Key Relationships:

- Foreman,
- Site management team,
- Site operatives,
- Operations manager

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Barhale

Person Specification:

The successful candidate is likely to meet all the following criteria:

Knowledge and experience

- A high experience of their specific field of works
- Practical, hands-on approach

Skills/qualifications

- CSCS card/
- SSSTS qualification
- Service Avoidance (work specific)
- NRSWA operative (work specific)
- H+S awareness
- ½ day environmental awareness
- Confined space (work specific)

Personal qualities

- Good people skills
- Ability to motivate others
- Know the team's strengths and weaknesses
- Good organisational skills

About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

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Who we are?

Barhale operates as a tier 1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity, and Pride.

Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk