

# come and work with us



## **Industrial Electrician (Anglian Water @ One Alliance)**

Here within the @one Alliance, we are a collaborative organisation made up of our eight partner companies (Anglian Water, Balfour Beatty, Barhale, Binnies, MMB, MWH Treatment, Skanska, and SWECO) and our extended supply chain. Together, we deliver over half of Anglian Water's capital investment programme.

We are gearing up for our most exciting and challenging Asset Management Period yet, known as AMP8, this will see us deliver a programme of work larger than we've ever offered before. We'll embark on a new kind of project delivery focusing on nature-based solutions like wetlands and sustainable urban drainage schemes.

We are driving change, empowering us to set global benchmarks and build a better environment, with the opportunity to offer enhanced growth and development to our workforce. We're looking to build on our existing teams with an environment built for career progression. With such an exciting portfolio of projects planned for AMP8 to keep the water flowing across the region, our ability to manage our work and outperform against our customer's expectations will come under greater scrutiny.

To help us achieve our ambitious targets and deliver projects on time within budget we're looking for an Industrial Electrician to join the team.

## **What you will be doing as our Industrial electrician?**

You will be part of our growing M&E team within the water industry within the @One Alliance, this is a great opportunity to be part of a newborn team and help influence and guide the team as it grows.

This role requires electrical equipment to be installed to predominantly Anglian Water clean water and wastewater sites, ensuring health and safety are always adhered to and that issues are resolved in a timely and effective manner.

## **Key Responsibilities**

- Install electrical equipment for water treatment works (Anglian water) to Barhale standards.
- Work with and have input into risk assessments and method statements to ensure health and safety are always strictly adhered to.
- Competent to work directly from drawings and scopes of work to a high standard.
- Experienced in industrial installations including but not limited to steel containment, power, and ICA wiring, telemetry & fault finding.
- Keen to fulfil customer's targets, involving overtime when required.
- Able to mentor improvers and apprentices.
- To assist with commissioning and testing installations.
- Ensure that you are following all company and client rules.
- Actively engage with management in the planning, organizing and delivering work.
- Assist site teams with the requisitioning of materials and equipment promptly.
- Assist team leaders with day-to-day operations on site.
- Identify site issues and report to team leaders to ensure resolution.
- Deliver projects to water industry standards within the IOS Framework, on time and to budget.

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The Barhale logo consists of a white square with a yellow circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of two workers in orange high-visibility safety gear and white hard hats, standing on a metal structure against a blue sky with light clouds.

- Willing to work away from home for short periods (Project & training dependent)

## **Key measures & targets:**

- As a Team and Individual we are measured on our health & safety record, quality of installation and delivery on time.
- Planning and organising the correct materials and equipment to complete the work.
- Tidy and Organised Vehicle and Gang Kit.
- Your targets will be set during Personal Development Review meetings with your line manager.
- There are opportunities to further your career within the team, to achieve positions such as Supervisor and LV Authorised Person, with training provided by the company.

## **Key relationships:**

- M&E Manager
- Site Managers
- Site teams
- LV Authorized Person
- Senior Authorizing Engineer

## **Person Specification:**

The successful candidate is likely to meet all the following criteria:

- Enthusiastic and ambitious personality
- Time served electrical apprenticeship.
- Experience in electrical installations associated with the water industry.
- CSCS ECS Gold Card
- 18th Edition Wiring Regulations certification
- C&G 2391 Qualified (or current equivalent)
- Full UK driving licence
- Good communication, both verbal and written
- Able to work under your initiative, as well as within teams.
- Enthusiastic and knowledgeable in electrical installations.
- Be able to demonstrate a leadership approach to health, safety, quality, and environmental obligations, the complex would be nice to have but not essential, training can be provided for the

## **Caring and investing in you**

Our values have been embedded at Barhale for over 40 years and they are our guiding principle regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

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From the moment you join us, your well-being and career aspirations will be supported.

- Competitive salary
- Company Pension
- Accident and Life Cover
- Westfield Health Cash Plan
- 22 days annual leave in addition to 8 public bank holidays
- 8 hours volunteering
- Employee Assistance Programme to support your mental, physiological, and financial well-being.
- Company car/green car scheme/car allowance/Van (dependent on position and eligibility)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression.
- Development supported by internal and externally delivered training.
- Flexible working arrangements
- Annual salary review
- Continuous service awards

## **Would you like to know more?**

Please contact our Recruitment team via [careers@barhale.co.uk](mailto:careers@barhale.co.uk)