

## Foreperson

### The Role:

The purpose of the role of General Foreperson is to ensure the delivery of projects safely, on time, within budget and snag-free. The post-holder will be responsible for scheduling, coordinating, and supervising the work of all site operatives.

### Key Responsibilities:

#### Operate and promote safe working on-site.

- Implement company requirements and legal regulations paying specific attention to HSE legislation and quality.
- Carry out and record site inspections
- Ensure all works are carried out in line with approved method statements, conduct and amend risk assessments and deliver toolbox talks/briefings
- Ensure site personnel have job-relevant training requirements and are entered into the site personnel training register
- Lead by example

#### Ensure the completion of work on time and within budget

- Proactively drive the progress of the works, challenging methods to maximise progress and minimise costs
- Schedule, coordinate and supervise the daily activities of gangs/site operatives
- Ensure gangs/site operatives complete all required documentation in line with customer/company requirements
- Track and document daily work productions
- Organise and monitor the work of subcontractors on-site.

#### Equipment and materials management

- Be proactive in challenging plant/equipment utilisation and driving down costs
- Order and manage hired/internal equipment daily
- Co-ordinate delivery and collection of materials as required

#### General

- Liaise with customers/suppliers/third parties as necessary
- Assist with promoting best practice
- Assist with promoting the company to customers

### Key measures & targets:

- Deliver required services on time, to cost/quality standards
- Contribute wherever possible to enable the Company to meet CDM/health and safety targets
- Contribute wherever possible to enable the Company to meet environmental targets

### Key relationships:

- Design and engineering team and other technical staff

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- Project-based staff including Contracts Managers, Project Managers, Site Agents, Site Engineers
- Clients, suppliers and third parties

## Person Specification:

The successful candidate is likely to meet all the following criteria:

### Essential

- Extensive experience in the construction industry, specifically within a general civil environment.
- Previous experience in infrastructure, drainage, public realm, highways, and structures
- Proven track record with the delivery of large-sized schemes or supervisory experience of work on multiple schemes at any one time
- Proven people management skills including the management of subcontractors
- Practical hands-on approach
- CSCS supervisor card
- SMSTS qualification
- Lift supervisor
- First aid qualification
- NRSWA supervisor
- Excellent people skills with proven leadership qualities and the ability to motivate others
- Excellent communication, organisational, planning and time management skills

### Desirable

- CPCS appointed a person for lifting operations

## Benefits:

As well as offering a competitive salary, remuneration for this role includes a range of benefits

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover
- Company Profit Share Scheme
- Company car / or car allowance (Dependent on position)
- Career Development and ongoing training
- Staff Referral Scheme
- 25 days annual leave with additional loyalty days (Full-Time equivalent)
- Volunteering Scheme
- Environmental and Social Value initiatives

## About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment

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and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. While we retain our tunnelling roots, repeated success in several construction industry sectors has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

## What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## Who we are?

Barhale operates as a tier-1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances and on individual projects developing long-standing relationships based on Trust, Integrity, and Pride.

## Our People

We employ a direct workforce of over 1,000 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

Our commitment to career progression, personal development, innovation, collaborative working, diversity and Inclusion, health and wellbeing and work-life balance is what makes us a Gold Investors in People Company.

**How to apply:** [careers@barhale.co.uk](mailto:careers@barhale.co.uk)