



General Operative

The Role:

To carry out tasks set by site supervisors and gangers to a high and safe standard. Must be willing to do labouring work along with slinger duties, ideally shaft and tunnelling experience and a keen attitude to learn.

Key Responsibilities:

Operate and carry out job-set tasks

- Ensure have been briefed and understand all relevant risk and method statements
- Use best/safe practices on all tasks carried out
- Checks on any equipment that may use
- Ensure a safe tidy place of work

Ensure the completion of work is on time

- Implement best practice procedures
- Maximise use of own working time
- Ensure signed up for all permits and briefings before commencing any work

Communication with site management

- Communicate with site supervisor on any health and safety concerns
- Feedback to site management with near miss/close call reporting
- Ensure attend all site briefings, forums, and toolbox talks

Key measures & targets:

- Safely carry out tasks set by the site management team or ganger if in gang

Key Relationships:

- Foreman/General foreman
- Site Manager
- Site operatives
- Operations manager

Person Specification:

The successful candidate is likely to meet all the following criteria:

Essential

- A practical hands-on approach
- Experience of general civil works including earthworks, drainage, ducting, and concreting
- CSCS card for A40 All Duties, and A62 Crane Lifting Supervisor
- CPCS card – Confined Space and City and Guild's medium risk, would be an advantage, but not a necessity.
- Good team worker

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- Display and work to the Barhale values which centres around respect, safety, sustainability, openness, and honesty
- Flexibility with hours

Desirable

- H & S Awareness
- SSMTS
- NRSWA
- First Aid

Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

Who we are?

Barhale operates as a tier 1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

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Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

How to apply:

careers@barhale.co.uk