

come and work with us



SuDS Solutions Engineer

Location: Hybrid – Peterborough (2-3 Days on site/with Stakeholders)

Join the @one Alliance, a collaboration of eight industry-leading companies (Anglian Water, Balfour Beatty, Barhale, Binnies, MMB, MWH Treatment, Skanska, and SWECO) delivering over half of Anglian Water's capital investment programme. With AMP8 ahead, we're gearing up for our biggest challenge yet, delivering an ambitious programme of projects that will shape the future of water infrastructure.

Are you passionate about sustainable drainage and nature-based solutions (NbS)? Do you want to help create healthier, more resilient communities across the Anglian Water region? Join our SuDS Engineering team and turn that passion into impact.

As a **SuDS Solutions Engineer**, you'll play a vital role in developing and delivering innovative SuDS and NbS schemes – from the early optioneering phase through to construction. Whether it's designing swales alongside highways, reimagining schoolyards with rain gardens, or enhancing public spaces for biodiversity, this is your chance to make a

What will you be doing as our new SuDS Solutions Engineer?

What you'll do

- Scope, assess, and deliver SuDS opportunities in urban, rural, and public realm settings
- Work closely with stakeholders – from local authorities to community groups – to co-create solutions
- Use GIS, spatial data, and topographic insights to inform sustainable design
Support projects from feasibility through to construction, with site visits and design input
- Collaborate across the alliance – design, CAD, enabling, construction, ecology & more
- Contribute to design excellence, health & safety, and environmental best practice
Champion innovation and smarter ways of working in stormwater management

Bring your knowledge of drainage, love for green infrastructure, and confidence in working with others to a role where your voice matters – and your ideas become reality.

💧 Whether you're already experienced or growing your career in SuDS, you'll be welcomed into a collaborative, values-led team committed to sustainable transformation.

Why Join the Alliance

- **Sustainability-first:** Work on nature-based solutions like wetlands and sustainable drainage.
- **Career growth:** Lead a high-performing team and shape the future of water recycling infrastructure.

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The Barhale logo consists of a white square with a yellow circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of two construction workers in orange high-visibility gear and white hard hats, standing on a metal structure against a blue sky with white clouds. One worker's vest has "Barhale" and "BE SAFE" printed on it.

- **Collaborative culture:** Work alongside top experts in an environment that fosters innovation and inclusion.
- **Be part of something bigger:** United through purpose, shaping the future, and making a difference.

Caring and investing in you

Our values have been embedded at Barhale for over 40 years, and they are our guiding principles regarding how we care and invest in people. Our values are our commitment to being a people-centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Company to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your well-being and career aspirations will be supported by.

- Competitive salary
- Company Pension
- Life Assurance
- Private Medical
- Profit share scheme
- 25 days of annual leave in addition to 8 public bank holidays and loyalty days
- 8 hours leave of absence for volunteering
- Employee Assistance Programme to support your mental, physiological and financial wellbeing
- Flexible benefits via salary sacrifice
- Company car/green car scheme/car allowance/Van (dependent on position)
- Leadership & management training and coaching
- Regular line management engagement and appraisal to support your career progression
- Development supported by internal and externally delivered training
- Flexible working arrangements
- Annual salary review
- Continuous service awards

How to apply:

careers@barhale.co.uk