

# come and work with us



## **Project Manager**

### **The Role:**

The Project Manager is to deliver multiple on-going projects, to the specified quality, the required programme and to the maximum commercial performance. The role also involves working closely with the Estimating Department, site delivery teams and surveyors to ensure that projects are completed in a safe manner, whilst ensuring customer requirements and expectations are always maintained or exceeded.

### **Key Responsibilities:**

#### **General management**

- Produce financial forecast, monitoring and controlling project costs and cost reporting, and produce monthly reports to Contracts Manager on project performance, efficient team building and labour organisation
- Deliver projects from design phase to completion including all handover documentation
- Review progress, budget resources and forward planning
- Review work packages and ensure scope of work is clearly defined and understood
- Chair weekly site meetings and ensure the production of accurate records of any discussions and actions
- Build and maintain good relationships with the customer, framework suppliers, and design consultants
- Develop and maintain construction programmes with Barhale staff
- Co-ordinate and manage site investigations during the ongoing construction process
- Develop engineering solutions in order that a buildable cost-effective construction solution is delivered that fulfils the client's requirements
- Ensure production and implementation of Project Plans, risk assessments, method statements, site waste management plans, and procurement of plant and materials are in line with company procedures
- Ensure detailed site diaries/records are completed
- Maintain commercial tension to drive out cost and challenge the status quo
- Prepare comprehensive estimates for additional work outside target costs
- Assist with estimating new tenders
- Chase potential new clients

#### **Health, safety and environmental**

- By example, set the highest possible standards of leadership in promotion of HS&E procedures and best practice, ensuring compliance with Company procedures and legal obligations
- Ensure all HSE-related documents are kept up to date
- Produce monthly reports for HSE team
- Allocate HSE responsibilities and duties for site personnel, check understanding and provide training as necessary
- Ensure that all subcontractors take appropriate steps to follow Barhale's procedures and processes



- Ensure that site waste management plans and site-specific environmental risk assessments are produced and maintained
- Liaise with third parties to ensure compliance with HSG47, HAUC, NRSWA and Chapter 8 and other required regulatory standards
- Provide training and briefings to the team, in particular to lead cascade briefings, TBT's, 3 Pillar Forums and general briefings.

## Quality

- Be responsible for managing and producing ITP's and ensure they are signed off by relevant parties
- Ensure that the QA File is produced and maintained
- Close out any technical queries
- Ensure as-builts and O&M manuals are submitted to the client on completion

## Key Measures & Targets:

- Barhale monthly and weekly reporting timescales are met
- Contract timescales are met
- Adherence to Business Unit Objectives
- Ensure 3 Pillar KPI measures are met

## Key Relationships:

- Customers and stakeholders
- Subcontractors and suppliers
- Site team members and support departments
- Current and potential clients

## Person Specification:

The successful candidate will have extensive experience of managing projects within Civil and Water sectors, also the candidate is likely to meet all of the following criteria:

### Essential

- Good working knowledge of contract conditions, CDM regulations, Design Management, Programme & Risk Management and cost control including forecasting, actual cost and value reporting.
- Ability to use Primavera P6 software or equivalent
- Degree/HNC in Civil Engineering, or equivalent
- CSCS manager's card
- SMSTS
- Knowledge of the NEC contract including the Early Warning and Compensation Event mechanisms
- Excellent communication, people and team management skills, with the ability to influence, motivate and mentor.
- Ability to challenge designs and resolve problems to conclusion
- Ability to manage and deliver a successful project with minimal guidance
- Problem solving and analytical thinking
- Experience of a direct labour organisation

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## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover

## About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

## What we do

We provide design, construction and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## Who we are?

Barhale operates as a tier 1 partner for blue-chip, regulated and private clients. We work as part of large frameworks, joint ventures and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

## Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

## How to apply:

[careers@barhale.co.uk](mailto:careers@barhale.co.uk)