

# Role Profile

## Site Engineer

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## The Role

The purpose of this role is to provide site engineering duties to a number of projects within the region. The site engineer will establish the level and survey control for contracts and set out detailed works per the contract drawings, ensuring that checks are made regularly.

## Key Responsibilities:

### Health, Safety & Environment

- Promote the Barhale cardinal rules and establish safe working cultures and practices
- Adhere to company procedures and legal obligations
- Support and uphold environmental compliance
- Ensure all work is delivered safely

### Quality

- Drive best practice and continuous improvement
- Follow company procedures to maintain high standards
- Deliver defect-free work with a focus on quality
- Identify and maximise value engineering opportunities

### Site Engineering

- Establish level and survey control for contracts
- Set out detailed works in line with contract drawings, conducting regular checks
- Maintain accurate records that meet organisational and legal requirements
- Address technical challenges and unforeseen issues as they arise
- Develop procurement schedules and coordinate with procurement to ensure resources are in place
- Prepare ITPs, task briefings, and two-week lookaheads with the site agent
- Maintain site diaries and allocation sheets

### Key Measures & Targets

- Ensure precise and timely setting out of works
- Deliver completed works and quality records with no outstanding defects
- Maintain accurate records, drawing registers, and weekly diaries

### Key Relationships

- Build strong working relationships with the site workforce and the customer's technical representative

## About you

### Essential

- Experience in setting out for civil engineering projects
- Strong knowledge of construction methods, health and safety, and legal regulations
- Proficient in using robotic total stations or EDM instruments
- Degree or HNC (or equivalent) in civil engineering
- Excellent communication skills
- Self-motivated, results-driven, and positive in approach

### Desirable

- Experience with AutoCAD and MS Office
- Temporary works coordination knowledge
- CSCS card holder
- Cable avoidance training
- First aid training
- NEBOSH or IOSH certification





# Who we are

Barhale is a business founded on family Values having been established by our Chairman, Dennis Curran in 1980. We are one of the largest privately owned civil engineering and infrastructure specialists in the UK, with over 40 years' experience in providing design, civil engineering and maintenance services working across the multiple sectors including:

- Water
- Transport
- Built Environment
- Energy

We operate as a tier one partner for blue chip, regulated and private clients, working as part of large frameworks, joint ventures and alliances, as well as on individual standalone projects developing long-term relationships based on delivering to the Barhale values which have been integral to our business since their inception in 1985.

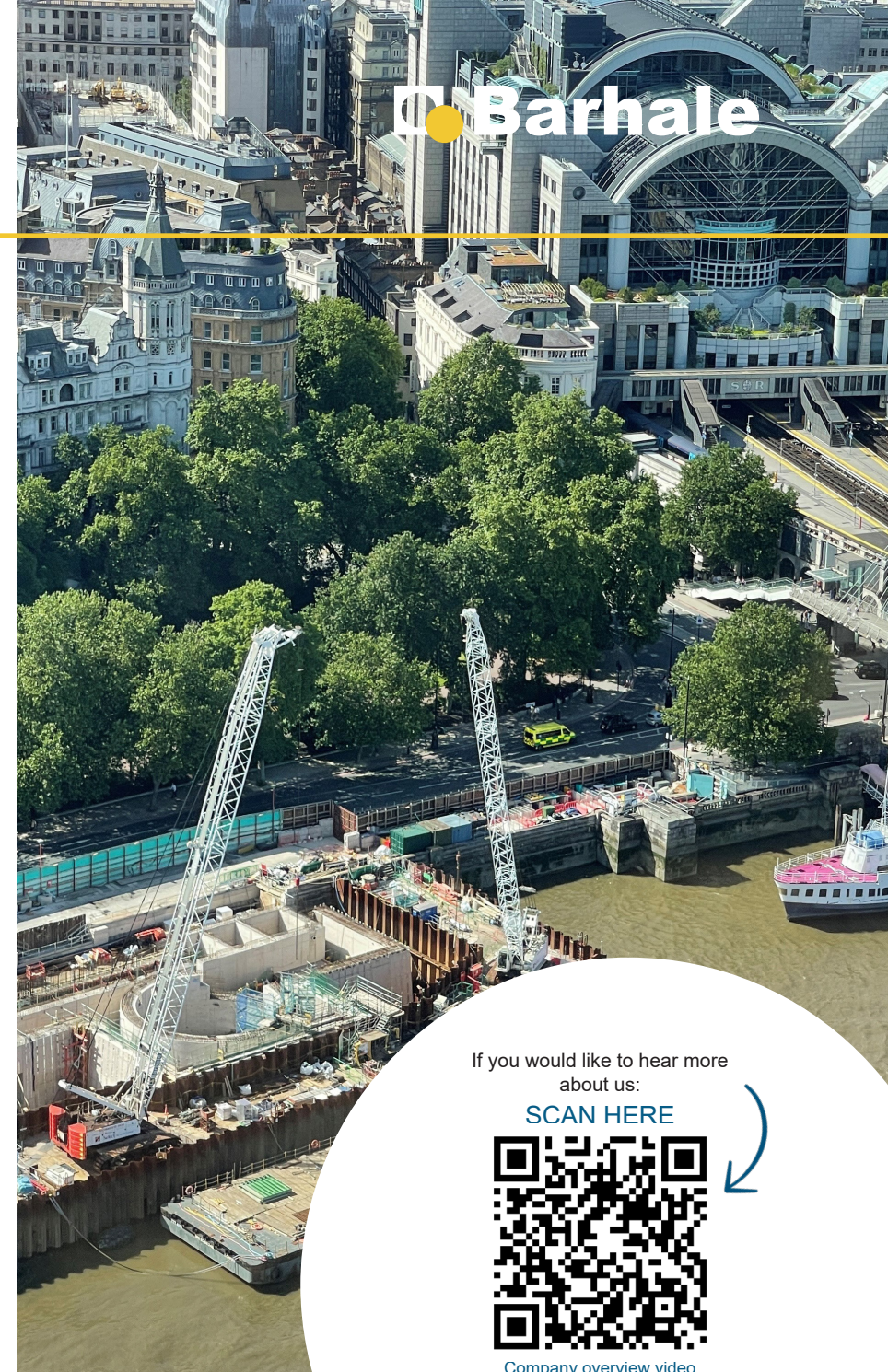
Our direct delivery model is at the core of everything we do as we believe that people are our greatest asset. Therefore, we robustly source, train and retain all our own frontline delivery teams as well as management and support services. We employ over 1,200 employees nationwide.

We possess a range of specialist skills to support our civil engineering and infrastructure activities including:

- Tunnelling
- MEICA
- Temporary and permanent design
- Steel-fabrication
- Signs (design and fabrication)
- Health and safety equipment and products including PPE

## Why join Barhale?

- As a Gold Investors in People, we are committed to a high standard of people practices, creating an inclusive environment and ensuring cultural alignment to business strategy, ethos and philosophies
- Job security, long term secured work through various frameworks and large infrastructure schemes
- Broad range of civil engineering and mechanical and electrical schemes across some of the UK's largest infrastructure projects and clients
- Strong career progression as demonstrated from our track record in promoting from within as we believe this is a key driver to our success

The Barhale logo features a stylized 'B' composed of two overlapping squares, one white and one yellow, followed by the word 'Barhale' in a bold, white, sans-serif font.

If you would like to hear more about us:

[SCAN HERE](#)



Company overview video



# Caring and investing in you



Our Values have been embedded at Barhale for over 40 years and they are our guiding principle regarding how we care and invest in people. Our values are our commitment to being a people centric company.

As a Gold Investors in People company and a Sunday Times 100 Best Companies to Work For, we are committed to investing in people. We are passionate about creating a working environment where people are supported throughout their careers, where people can enjoy security and be part of a company that cares about them.

From the moment you join us, your wellbeing and career aspirations will be supported by;



Competitive salary



Company pension



Life assurance



Private medical



25 days annual leave in addition to 8 public bank holidays and loyalty days



8 hours volunteering



Professional membership



Employee assistance programme to support your mental, physiological and financial wellbeing



Flexible benefits via salary sacrifice



Company car/green car scheme/car allowance



Leadership & management training and coaching



Regular line management engagement and appraisal to support with your career progression



Development supported by internal and externally delivered training



Flexible working arrangements



Annual salary review and company profit share scheme



Continuous service awards



# Would you like to know more?



01922 707 700



careers@barhale.co.uk

**Apply now**

Our commitment to career progression, personal development, innovation, collaborative working, diversity and inclusion, health and wellbeing and work-life balance is what makes us a Gold Investors in People company.



Feel free to get in touch:

**SCAN HERE**



[www.barhale.co.uk](http://www.barhale.co.uk)

Safety | Communication | Quality | Integrity | TeamSpirit | Caring | Trust | Pride