

# come and work with us

The Barhale logo consists of a yellow square with a white circle inside, followed by the word "Barhale" in a bold, white, sans-serif font. The background of the top section of the page is a photograph of construction workers in orange safety gear and white hard hats, with a blue sky and clouds in the background.

## Project Manager (MEICA)

### The Role:

As Project Manager, you will be responsible for a series of allocated projects & site activities within our client base. You will be responsible for the successful delivery of projects and all project-related design, construction, commissioning, and handover activities as well as programme, budget, and finance accountabilities.

You will lead your allocated projects within the overall project team. Delivering schemes and controlling project time, cost, programme & safety while understanding and in agreement with the client's project requirements.

You will be a key link in the project team driving your allocated projects with a prime focus on project success and performance to the highest quality standard. You will be part of an integral team bringing skills and experience, working closely with the wider Barhale Delivery Team to meet the project requirements in a safe, time and cost-effective manner.

As Project Manager within the MEICA team, you will be expected to contribute to the growth of the MEICA business within the Barhale Group. This will involve getting into the finite details of the project and driving value and contribution at all levels as well as supporting the delivery disciplines and the commercial team by carrying out duties to ensure the success of the project, business, and client deadlines.

### Key Responsibilities:

- Proficient technical skills in field and sector, a proven leader of staff and operatives.
- Managing and reporting operational and financial targets, programme management and supply chain management including procurement and performance.
- Leadership in Safety, Wellbeing and Inclusion and a team player, interfacing with the design team, construction team and all stakeholders.
- The ability to select & manage innovative methods, use of materials & safe systems of work.
- Effective communication with senior management, designers, consultants, clients, architects, and project teams on technical matters.
- Provide quality outputs to time, quality, and cost, that enable programmes to achieve their outcomes.
- Ensure that all staff on their projects develop their expertise to a world-class standard.
- Management of contractors and key suppliers, particularly design ensuring quality of delivery and their committed resource requirements across the projects, ensuring quality of output and value for money.
- Manage communication and engagement with project stakeholders, developing and maintaining key relationships and working in partnership to resolve problems to benefit operational policing.
- Work with local project/change teams to ensure consistency of project delivery approach.
- Build and sustain capacity and capability within the project team to deliver the programme workstream effectively and efficiently.

- Be the key point of contact between the project and the programme.
- Lead non-complex and complex projects, including set-up, management, and delivery, ensuring that the project delivers on time, cost and quality and meets all technical delivery processes, standards and reporting requirements.
- Coordinate the project its design & interdependencies, working closely with the project leads for the other projects within the programme.
- Identify, manage, and resolve risks, track, and manage costs and benefits, provide reports as required, and ensure all outputs meet programme requirements.
- Manage project related dependencies.
- Identify resource requirements and undertake related activities.
- Manage stakeholder communications and key messages for the project.
- Manage project-level resources to ensure project outputs are delivered on time, cost and quality.

## **Responsibilities and Accountabilities:**

- Overall management of your team and interdependencies across the group, with responsibilities for the management and execution of all project-related activities.
- Ability to forge positive relationships with the supply chain and subcontractors.
- Management of all related health and safety standards, reporting and escalation.
- Liaising collaboratively with the Barhale Group of companies.
- Reporting site progress and activities to line management & at monthly progress & commercial meetings.
- Contributing to the delivery of all work packages planned and scheduled by the project delivery team in line with programme constraints, quality standards and budgets.
- Meeting and exceeding Barhale MEICA and client expectations at every step of the project lifecycle.
- Contributing to and achieving relevant Project Manager related business unit and Barhale MEICA KPIs.
- Chairing project-related and project-specific regular safety, production, and quality meetings.
- Promoting within the team the efficient maintenance of high-quality records.
- Overseeing operations daily to ensure work is done safely, on time and within the project's allocated budget.
- Developing cost forecasts throughout the project and bringing schemes in within budget.
- Contributing to future tender activities and work winning input.
- Ensuring client specifications and requirements are met by reviewing progress and liaising with the Barhale MEICA and project team.
- Promoting and maintaining health & safety on all projects with the Project Manager and their teams whilst dealing with any day-to-day unexpected problems during the project.

## **Key Relationships:**

- Regional Directors, Regional Managers, Contracts Managers, Senior Project Managers and Project Managers
- Site Agents and Site team

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## Person Specification:

The successful candidate is likely to meet all the following criteria:

- Excellent communication skills harnessing the ability to effectively manage our Barhale MEICA team, 3<sup>rd</sup> parties and Barhale MEICA & Civil clients.
- A team player with the ability to co-ordinate project-related activities with clients' consultants and 3<sup>rd</sup> parties.
- Good organisational skills
- Methodical approach with a clear focus on client, customer, and quality.
- Strong leadership qualities and a natural problem solver.
- Ability to work well within a team as well as individually.
- Able to prioritise a varied workload and demonstrate good time management to comply with deadlines.
- Able to work in a busy environment under pressure.
- Possess a "can do" attitude and can provide support to other members of the team as required.
- Methodical, and organised, with excellent attention to detail.

## Qualifications:

- Degree or equivalent (foundation degree HND, HNC)
- Experience (10 years+) operating as a Project Manager managing and delivering multiple projects of varying complexity & value.
- Member of the APM, APM certified or equivalent (or experience-based)
- SMSTS / SSSTS qualification.
- CSCS card qualification.
- First Aid qualification (optional).
- 5-day SMSTS

## Benefits:

As well as offering a competitive salary, remuneration for this role includes flexible benefits, which provide a range of guaranteed benefits including but not limited to:

- 5% Company pension contribution
- Life Assurance at 2 x notional salary
- Single person's private medical cover
- Permanent Health Cover
- Company car or car allowance

## About Barhale:

Barhale is one of the largest privately-owned civil engineering and infrastructure specialists with 40 years of experience working UK-wide across the water, transport, built environment and energy sectors. Founded by our Chairman, Dennis Curran in 1980, the group was originally set up as a specialist tunnelling contractor. Whilst we retain our tunnelling roots, repeated success in several sectors of the construction industry has enabled us to expand our skillset and become one of the largest privately-owned infrastructure specialists in the UK.

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## What we do

We provide design, construction, and maintenance services to the following sectors.

- Water
- Transport
- Energy
- Built Environment

We also possess a range of specialist skills to support our civil engineering and infrastructure activities including

- Tunnelling
- MEICA capabilities
- In-house design
- A steel-fabrication and supply subsidiary (BCS Group)

## Who we are?

Barhale operates as a tier-1 partner for blue-chip, regulated, and private clients. We work as part of large frameworks, joint ventures, and alliances, as well as on individual projects developing long-standing relationships based on Trust, Integrity and Pride.

## Our People

We employ a direct workforce of over 800 employees nationwide. We recognise that our business is only as good as the people we employ, which is why we value them so highly and invest in regular training and development, utilising our dedicated training facility in Walsall.

## How to apply:

[careers@barhale.co.uk](mailto:careers@barhale.co.uk)